



This is to certify that IRWIN JACOB HOFFMAN *was regularly*
initiated on the twentieth *day of* November 19 52
into ALPHA SIGMA *Chapter*

Phi Delta Kappa

A professional fraternity in education, the chief purpose of which shall be to promote free public education as an essential to the development and maintenance of a democracy through the continuing interpretation of the ideals of research, service and leadership and the translation of these ideals into a program of action appropriate to the needs of public education.

Paul M. Cook
EXECUTIVE SECRETARY

Douglas G. Grafflin
PRESIDENT